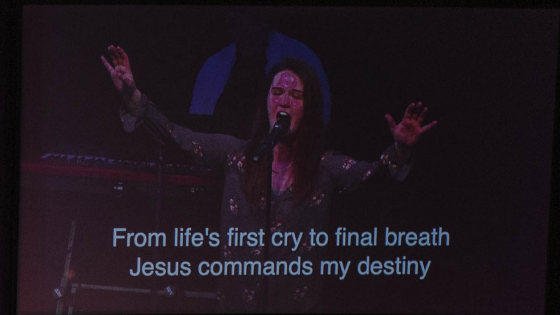




ANNUAL REPORT 2018/2019

Together on purpose.



WELCOME TO ... COMMUNITY CHURCH

Here at Community Church, everyone is loved, everyone is welcome, nobody is perfect, and anything is possible! You matter to God and that means you matter to us. We are overjoyed that you are here and we want you to discover a life focused on Jesus Christ in this local church.

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LETTER FROM THE PASTORS



Wow! What a great year we have experienced at Community Church. Every week as we take the stage to bring the Word of God, both of us are overwhelmed at God's favor over His people. Looking out during each of the three services we see new faces smiling back at us, a people who are hungering for God to help them grow in their knowledge of Him, and in their daily lives.

Our average attendance has been around 1150 adults each Sunday. The Christmas and Easter worshippers required an overflow section in the Chapel. Literally, thousands of people have attended and many of those have made first-time commitments to Jesus Christ this past year.

How has this all come to pass? Because of God, for sure, but also because of your faithfulness to pray, to serve and to give to the ministries of Community Church. Volunteerism is at an all time high. What servants you are as you work with our children, our youth, our groups, the parking lot, the coffee team, the greeters, the ushers, the worship team, the upcoming VBS teams, and help us meet so many other "unseen" needs.

You are The Church and you are living out what Christ desires, following His lead in your lives. From the bottom of our hearts we thank you.

This was an historic year that we just completed, but the one before us holds so many great adventures, we don't have time to dwell on the past! More people are pouring through our doors to learn about living life according to the Lord's direction. In a few months we will open our second campus in Alma. What an adventure we have before us. If there is one primary need for the next year, it is that we become diligent in prayer. Remember, both our successes and our weak spots can be stumbling blocks without the prayers needed to strengthen us for each day.

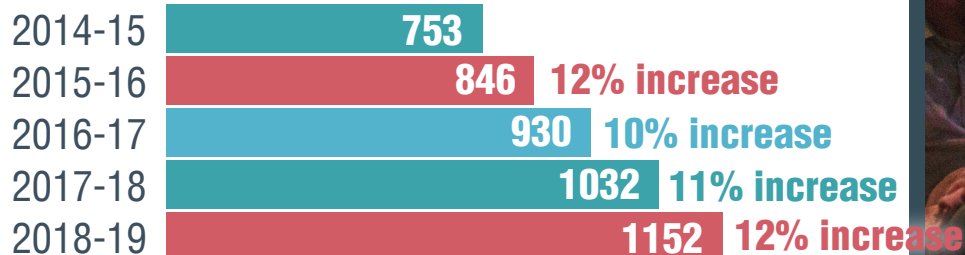
We truly love serving you. We know "Together on Purpose" is our vision statement, but it also speaks to the two of us as we remain unified and continually seek the Lord to shepherd and love you.

Thank you for the privilege of being your pastors,

Pastors Wally Hostetter and Alan Cullen

This past year...

AVERAGE SUNDAY WORSHIP ADULT ATTENDANCE



AVERAGE SUNDAY WORSHIP ATTENDANCE INCLUDING KIDS

1418



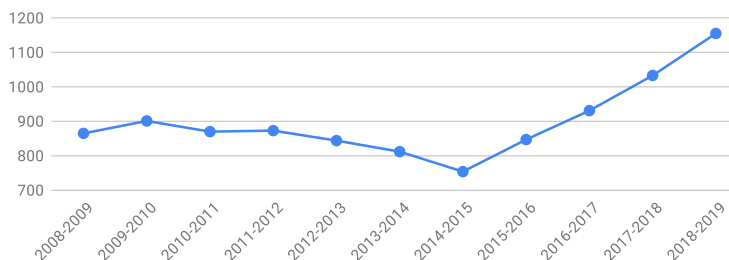
GATHER TOGETHER

TOTAL
FIRST TIME
GUESTS

365

BAPTISMS
THIS YEAR

28



AVERAGE
ADULT
ATTENDANCE

AVERAGE
NUMBER
OF KIDS

266

NEW
MEMBERS

41



VALUE OF ITEMS GIVEN
SINCE OPENING

\$200,000

REFERRALS

4200

HYGIENE KITS
GIVEN TO SCHOOLS

1400

THE CARE STORE

VOLUNTEERS

24



GROW IN GROUPS



TOTAL NUMBER OF
COMMUNITY GROUPS

58

JOINED ALPHA
THIS SPRING

94

PEOPLE GROWING
IN GROUPS

675

EXPERIENCED
PURSUIT

74

DISCOVERED
FREEDOM LAST FALL

91

DEACON ASSISTANCE PROVIDED TO
PEOPLE IN NEED

\$102,266

HELP LINE CALLS
FOR ASSISTANCE

700+

FAMILIES SERVED
BY DEACONS

450



2015-16 \$12,985

2016-17 \$46,046 355% Increase

2017-18 \$60,000 30% Increase

2018-19 \$102,266 70% Increase

NUMBER OF
DEACONS

52

GO LIVE
IT OUT



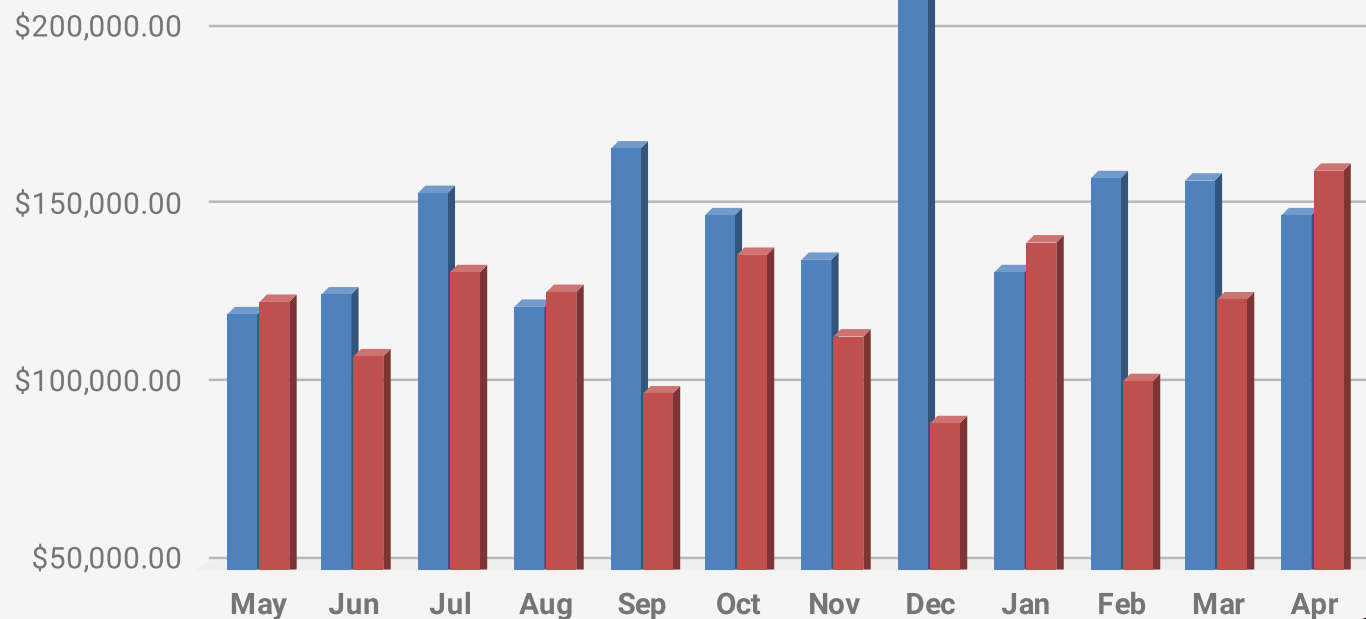
REVENUE AND EXPENSE SUMMARY (MAY 2018 THROUGH APRIL 2019)

| | <i>Budget</i> | <i>Actual</i> | <i>Difference</i> | <i>% Difference</i> |
|------------------------------|---------------|---------------|-------------------|---------------------|
| <i>General Fund Giving</i> | \$1,502,804 | \$1,795,240 | \$292,436 | 19.5% |
| <i>General Fund Expenses</i> | \$1,502,804 | \$1,459,408 | - \$43,396 | -2.9% |

2018 / 2019
GIVING **\$1,795,240**

CASH ON HAND (AS OF APRIL 2019)

| | | | |
|---------------------------|---------------------|---------------------------|-------------------|
| General Fund | \$ 673,020 | 20% Cash Reserve | \$ 300,561 |
| Designated Funds | \$ 498,272 | Surplus to Cash Reserve | \$ 372,459 |
| TOTAL CASH ON HAND | \$ 1,171,292 | TOTAL GENERAL FUND | \$ 673,020 |



GENERAL FUND GIVING / EXPENSES

(MAY 2018 THROUGH APRIL 2019)

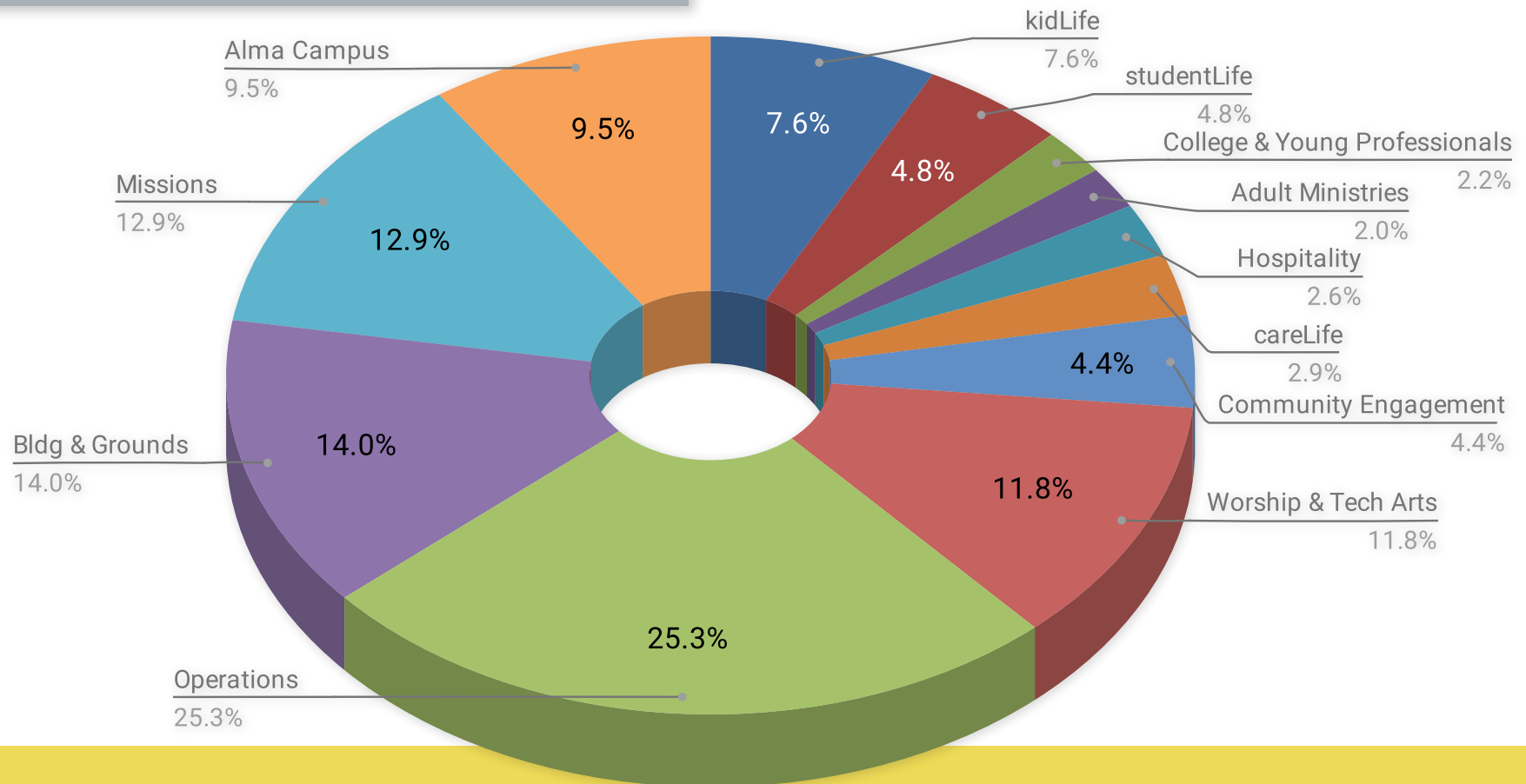
■ Giving
■ Expenses

ACTUAL EXPENSES BY DEPARTMENT

| | |
|----------------------------|------------|
| kidLife | \$ 121,816 |
| studentLife | \$ 77,175 |
| uLife | \$ 34,573 |
| Adult Ministries | \$ 32,906 |
| Hospitality / Assimilation | \$ 33,671 |
| careLife | \$ 46,803 |
| Community Engagement | \$ 97,279 |
| Worship / Technical Arts | \$ 181,593 |
| Operations | \$ 392,510 |
| Building and Grounds | \$ 220,487 |
| Missions | \$ 220,596 |

TOTAL ACTUAL EXPENSES \$ 1,459,408

DEPARTMENTS AS PERCENTAGE OF GENERAL FUND



GENERAL FUND BUDGET (2019 / 2020)

| | | | |
|-------------------------------|------------|-----------------------------|------------|
| kidLife | \$ 129,604 | Community Engagement | \$ 74,871 |
| studentLife | \$ 82,701 | Worship / Technical Arts | \$ 201,645 |
| College / Young Professionals | \$ 37,924 | Operations / Administration | \$ 432,418 |
| Adult Ministries | \$ 34,424 | Building / Grounds | \$ 238,800 |
| Hospitality | \$ 43,575 | Missions | \$ 220,795 |
| careLife | \$ 50,178 | Alma | \$ 161,774 |

TOTAL \$1,708,708
(13.7% increase)



MISSIONS BREAKDOWN (2019 / 2020)

| <i>Local Missions</i> | <i>Amount</i> | |
|----------------------------------|---------------|-------|
| Life Choices of Central Michigan | \$10,000 | 13.3% |
| Christian Counseling Services | \$10,000 | 13.3% |
| Community Compassion Network | \$10,000 | 13.3% |
| Goodrow | \$ 1,500 | 2.0% |
| Kids Hope | \$10,000 | 13.3% |
| Salvation Army | \$ 1,500 | 2.0% |
| Soup Kitchen | \$ 1,500 | 2.0% |
| Youth for Christ | \$ 5,000 | 6.6% |
| Young Life | \$ 5,000 | 6.6% |
| Gideons | \$ 1,500 | 2.0% |
| Isabella Non-Profit Center | \$ 8,000 | 10.6% |
| The Care Store | \$10,000 | 13.3% |
| Care Ministries / Local Missions | \$ 1,200 | 1.6% |

Local Total \$75,200 48.4% Local

| <i>Global Missions</i> | <i>Amount</i> | |
|------------------------|---------------|------|
| Orchard Africa | \$10,000 | 19% |
| Samaritan's Purse | \$ 2,500 | 4.8% |
| Widows Might | \$10,000 | 19% |
| Fred & Lili Phelps | \$10,000 | 19% |
| Dave & Debbie Walker | \$10,000 | 19% |
| Discovery Church | \$10,000 | 19% |

Global Total \$52,500 33.8% Global

| <i>Discretionary Mission Funds</i> | <i>Amount</i> |
|------------------------------------|---------------|
| Missions Discretionary Fund | \$27,637 |

Discretionary Total \$27,637 17.8% Disc.

Missions Grand Total \$155,337

ALMA CAMPUS

New campus in Alma, MI coming January 2020.

After a year of prayer, study, consulting, and planning with the staff, elders, and trustees, Community Church will be launching a second campus in Alma, MI in January 2020.

We will be one church in two locations.



Community Church: Alma will look and feel like Community Church: Mount Pleasant in as many ways as possible, including live worship, video streamed preaching from the teaching team, and dynamic kidLife experiences. We have entered into an agreement with Central Michigan Youth For Christ in Alma to lease their facilities on Sundays for a worship experience for all ages.

Leading this outreach adventure will be our new Alma Campus Pastor, Aaron Mora.

WHO WE ARE

MISSION:

Leading people into a focused life with Jesus Christ.

VISION STATEMENT:

Together on purpose.

VALUES:

- Unconditional Love
- Empowered Living
- Healthy Families
- Intentional Discipleship
- Community Impact



Director Updates



Eric Barz
Business Manager

2018-2019 marks the first full year in my role as Business Manager and what a year it has been! We have seen the church as a whole grow in significant ways, both numerically and in new levels of generosity.

Our staff team in Facilities and Hospitality have had to rise to new challenges with greater numbers of people attending on Sunday mornings as well as wanting to use the facility during the week. Our team has kept the building in fantastic shape year round and responded to a very severe winter with excellence, including a sprinkler head break that pumped hundreds of gallons of water into the Auditorium Entrance, Lobby and Auditorium!

Looking to finances, this year we saw ten out of twelve months of our church giving exceed our budgeted need and eight of twelve months of the year were record levels of giving for the history of the church. This amazing supply from God along with a staff who are concerned with stewarding resources wisely has allowed us to be in a position to look forward to what is next for Community Church.



Aaron Mora
Alma Campus Pastor
Director of Community Engagement

I cannot express how excited I am to be starting a new adventure as the Alma Campus Pastor. There has been an overwhelming response to our initial announcement and I look forward to seeing how God will continue to bless this expansion into a multi-site church model. There are hundreds of families in Gratiot County with whom we will have the opportunity to lead into a life focused on Jesus Christ.

In the past year, I have provided leadership for our core groups ministry as well as oversight of the communications for the church. Our groups ministry is the primary method by which people engage the church and are actively disciplined. Thanks to an incredible team of group leaders, Community Church continues to be a place where many have come to know Christ and grow in their faith. The primary goal of our groups ministry is to allow people to experience and live out a focused life centered on Jesus. We will continue to in our groups model which will lead to an increasing number of people getting plugged into community and moving toward following Jesus more fully. Our Community Groups continue to focus on three primary areas: worship, discipleship, and mission.

Language develops culture. How our church communicates about faith, ministry, and discipleship has a direct impact on our mission of leading people into a focused life with Jesus Christ. This past year we shared more stories of God at work in our midst. We will continue to provide resources and information that eliminate barriers to engaging people and make it as easy as possible to discover and get plugged in at Community Church.



Amy Durfee
Director of kidLife

kidLife had a great year again with one highlight being VBS 2018 Sonshine Farm. Kids learned about the Fruit of the Spirit and we welcomed over 620 kids and 350+ volunteers! Over 50 children gave their lives to Jesus and hundreds grew in their faith.

Each Sunday, many of our 350+ kidLife volunteers are committed to being in classrooms with children from nursery-6th grade. We meet new families every Sunday and our check-in volunteers work to register children and welcome new families to kidLife. Our classroom volunteers welcome more children into each classroom, sometimes having 25 kids in a classroom at once. Over 100 of our kidLife volunteers were trained in February about the safety of our children in kidLife. CRT volunteers, who are local public safety officers, shared their knowledge with us to help us keep kids safe.

A young girl, who has a very difficult home life and has been coming to kidLife for about 3 years now, asked Jesus into her heart and was baptized this past fall. Her family also joins her at church and all are feeling loved and supported by Community Church in many ways.

We had 2 Family Christmas services this year with 1080 people attending and 60+ kids involved in the program. One little special-needs girl was in the program and volunteers working with the kids did such a wonderful job including her and helping her to feel a part of the program. The little girl's aunt was thankful as she saw this and sent me an email saying she now lives out of state but expressed how thankful she was to Community Church not only for loving her niece but also because she came here as a child and accepted Jesus at VBS many years ago. Now her niece and family come to Community Church and are hearing about and experiencing Jesus' love.

Our volunteers in kidLife share Jesus' with kids each Sunday more and more and are committed to this mission in special ways. A long-time volunteer with the 3 year-olds passed away in January and his strong connection with Community Church centered around teaching kids in kidLife. Seeing other kidLife volunteers who knew him well, care for him as he fought cancer, still brings tears to my eyes. Jesus was present during this time and Rob Jacobson exemplified Jesus' love with each child that he loved here in kidLife. Mr. Rob will be missed, but his sweet heart and the way he loved Jesus and kids lives on in many of us.





Jeff Huisjen

Director of studentLife

It's been a great year at studentLife and we've seen God move in some amazing ways! Our Sunday night programming has continued to be full of energy and excitement, and the addition of 6th grade students the previous year has continued to impact the ministry in great ways! Over the course of the year we've had the opportunity to dive into some great teaching, had some powerful times of worship, and built strong relationships in small groups. We've explored how to deal with temptation, celebrated women in the church, talked about relational poverty and mental health, and looked at healthy relationships.

studentLife is constantly working to engage our students and parents, focusing on helping them to build a Christ focused community. We've had a strong mix of fun casual events and have continued to emphasize groups as a key part of our ministry. Pairing these smaller events with our larger trips; OneEighty Winter Retreat, Mission: Chicago, and Mission: Grand Rapids, have allowed us to celebrate what God has been doing in our lives and community, while simultaneously seeking God's heart for us and the world around us.

This summer studentLife will continue building community and seeking after God with a number of events that range from After-VBS connection events, to Mission: Lansing for the middle school students, and Mission: Chicago for the high school students. We're also looking into some exciting changes for next year's regular programming as well as some great new ways to partner with and equip our parents. It's been a great year at studentLife and we are expectantly looking forward to what God has in store for us!



Marc Knudson

Director of Adult Ministries

This has been an exciting year of a few major changes for uLife and Momentum! Through a lot of prayer, research, staff meetings, and consulting leaders we united our uLife college and Momentum young adult ministries together for a singular ministry appropriately called UNiTE. Starting in January of this year we 'gathered together' every Tuesday night at 7pm as one big community for the first time ever! Along with this, we introduced free dinners for students and young adults every Tuesday night to help create a more social and engaging atmosphere as well as attracting newcomers!

We also embraced our church's strategy of 'growing in groups' and launched 4 new community groups. We are seeing people inviting their friends, coworkers, and classmates and introducing them to the gospel, sometimes for the first time! We had an international student who began to come this last fall and recently shared that she had accepted Christ and attributed UNiTE as being a huge part of that decision!

During the fall we had the opportunity to 'live it out' as we passed out over 1,200 hotdogs to students as they tailgated at the CMU football games while we shared the love of Christ! We had an amazing Converge spring break trip this year where we gathered 48 students and young adults and headed to Virginia Beach! Many students and young adults grew in their relationships with each other and with God on this trip and several made decisions to be baptized shortly after.

This has been an encouraging year for me personally as the Director of Adult Ministries to really start seeing growth in this ministry both numerically and relationally. This has been a great year with many unforgettable memories and milestones and the most exciting part is we did it unified together on purpose!



Kim McBryde
Director of Care Store

Founded in 2017, The Care Store has served over 5500 referrals for individuals/families since opening in the William and Janet Strickler Nonprofit Center. Approximately \$200,000 worth of new, full-size household cleaning and personal hygiene products have been given to Care Store guests from October to date. All items are obtained through donation drives or purchased using funds from fundraisers and grants when donated items are unavailable. Mt. Pleasant Community Church has been an amazing partner in helping to building a strong foundation with us. The Care Store is staffed by 24 volunteers, many from MPCC.

Currently, The Care Store is able to serve Isabella County residents only, due to limited resources. We have found a creative way to serve outside of Isabella County by providing sample-size hygiene kits. The Care Store receives donations of many travel sized items. Hygiene kits are assembled by volunteer groups such as CMU students and generally include sample sizes of: toothpaste, toothbrush, dental floss, shampoo, conditioner, lotion, and soap put together in a gallon size zip lock bag.

In 2019, in partnership with the Central Michigan District Health Department, 1400 hygiene kits have been distributed to offices and schools in Clare, Gladwin, Arenac, Marion, Osceola and Roscommon counties.

Statements made by Care Store guests:

"I'm so happy to get shampoo. The last time I needed it, I had to pick up cans and bottles so I could afford to buy some."

"We used to have to tell the kids how many squares of toilet paper they were allowed to use because we didn't have enough."

"I don't usually have tampons or pads so I usually have to use toilet paper."

"I have been washing my family's clothes in dish soap. I'm so glad to be able to get laundry detergent now."

Thank you for the prayers, donations, and encouragement you continue to give so that we can serve our community well and bring glory to God our Father.



Allison Dubois
Director of Worship Arts

A year ago I was starting this job fresh out of college a little unsure of what God was planning for me. I am happy to say I was welcomed into the Worship Arts family with open arms. Truly, Community Church is where God wanted me. This year of transition is far better than what I could have ever imagined or prayed for myself.

Over this last year we have welcomed several new talented musicians and tech people who are blessing this church. We have noticed the congregation becoming increasingly engaged during our times of praise and worship, and for that we give all glory to God. We have adjusted to some new standards this past year and, as a result, the musicianship has heightened and enhanced the entire worship experience.

To Community Church, thank you for welcoming me so wonderfully in my first year on staff.



Staff Members

We are blessed with an incredible staff that equips and supports our congregation!

Eric Barz: Business Manager

Marjie Brownson: Office Administrative Assistant

Alan Cullen: Co-Lead Pastor

Allison DuBois: Director of Worship Arts

Amy Durfee: Director of kidLife

Lisa Dvorak: Hospitality Coordinator

Deb Fahr: Kids Hope USA Coordinator

Kelsey Goddard: Assimilation Coordinator

Lowell Graham: Facilities

Wally Hostetter: Co-Lead Pastor

Jeff Huisjen: Director of studentLife

Holly Knudson: kidLife Late Childhood / Front Office Assistant

Marc Knudson: Director of Adult Ministries

Jason Kluver: Facilities

Linda Longuski: Facilities

Kim McBryde: Director of Care Store

Aaron Mora: Alma Campus Pastor

Nancy Reighard: kidLife Early Childhood Coordinator

Melissa Scully: studentLife Programming Assistant

Claudette Sienkiewicz: Facilities



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